

**COLORADO ASSOCIATION FOR RECYCLING
2016 BOARD OF DIRECTORS MEETING MINUTES
November 17, 2016**

President Juri Freeman called the meeting to order November 17 at 1:04pm at Alpine Waste and Recycling, 7373 Washington Street, in Denver.

Board Members Present

Jessie Burley
Tim Dailey
Juri Freeman
Brandy Dietz
Cliff Henry
Eric Heyboer
Bryce Isaacson

Tameem Khizer
Megan Lane
Caroline Mitchell (By Phone)
Janice Oldemeyer (By Phone)
Lisa Skumatz (By Phone)
Amber Swasey

In attendance: CAFR Interim Executive Director Amy Randell, Honorary Board member Geoff Davis and guests Chris Berry and Steve Derus. Absent Board members: Laurie Batchelder Adams and Matt McLaughlin. Brandy Dietz, Janice Oldemeyer, Lisa Skumatz, Chris Berry and Steve Derus were not present at the start of the meeting.

The Board Passed the Following Motions

1. Lane made a motion to approve the October 20 meeting minutes. Swasey seconded the motion. (In favor: Burley, Dailey, Freeman, Henry, Heyboer, Isaacson, Khizer, Lane, Mitchell, Swasey)
2. Dailey made a motion to offer Laurie Johnson the executive director position at a salary of \$70K contingent on background and reference checks. Lane seconded the motion. (In favor: Burley, Dailey, Dietz, Freeman, Henry, Heyboer, Isaacson, Khizer, Lane, Mitchell, Skumatz, Swasey)
3. Lane made a motion to approve a revenue neutral interim budget with a modified ED salary. Isaacson seconded the motion. (In favor: Burley, Dailey, Dietz, Freeman, Henry, Heyboer, Isaacson, Khizer, Lane, Oldemeyer, Swasey)
4. Isaacson made a motion to adjourn the meeting at 3:22pm. Swasey seconded the motion. (In favor: Burley, Dailey, Dietz, Freeman, Henry, Heyboer, Isaacson, Khizer, Lane, Oldemeyer, Swasey)